

**MINUTES OF THE MEETING OF THE COUNCIL  
HELD ON WEDNESDAY, 10 MAY 2017**

**COUNCILLORS**

**PRESENT**

Christine Hamilton (Mayor), Doris Jiagge (Deputy Mayor), Abdul Abdullahi, Daniel Anderson, Dinah Barry, Chris Bond, Yasemin Brett, Alev Cazimoglu, Nesil Cazimoglu, Erin Celebi, Lee Chamberlain, Bambos Charalambous, Katherine Chibah, Lee David-Sanders, Dogan Delman, Nick Dines, Guney Dogan, Sarah Doyle, Christiana During, Patricia Ekechi, Nesimi Erbil, Peter Fallart, Krystle Fonyonga, Achilleas Georgiou, Alessandro Georgiou, Ahmet Hasan, Elaine Hayward, Robert Hayward, Ertan Hurer, Suna Hurman, Jansev Jemal, Eric Jukes, Nneka Keazor, Adeline Kepez, Joanne Laban, Bernadette Lappage (Mayor), Michael Lavender, Dino Lemonides, Derek Levy, Mary Maguire, Donald McGowan, Terence Neville OBE JP, Ayfer Orhan, Ahmet Oykenner, Anne-Marie Pearce, Daniel Pearce, Vicki Pite, Michael Rye OBE, George Savva MBE, Alan Sitkin, Edward Smith, Andrew Stafford, Jim Steven, Claire Stewart, Doug Taylor (Leader of the Council) and Glynis Vince

**ABSENT**

Ali Bakir, Jason Charalambous, Turgut Esendagli, Andy Milne and Toby Simon

**1**

**MAYOR'S CHAPLAIN TO GIVE A BLESSING**

The Reverend Martin Legg gave the blessing.

**2**

**APOLOGIES**

Apologies for absence were received from Councillors Ali Bakir, Jason Charalambous, Turgut Esendagli, and Andy Milne.

**3**

**DECLARATION OF INTERESTS**

No interests were declared by members at the meeting.

**4**

**ELECTION OF MAYOR**

Councillor Taylor moved and Councillor Laban seconded the nomination of Councillor Christine Hamilton as Mayor of the London Borough of Enfield for the 2017/18 Municipal Year.

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Councillor Taylor, in nominating Councillor Hamilton, said that he thought that she must be the first Mayor of Enfield to support Wigan Football Club and that as she lived in the same road as a previous Mayor he thought they might have to change the name of the street to Mayor Street. He was sure that she would be a fantastic mayor, a good ambassador both inside and outside the borough, who would deal with all members fairly and equally. He had no reservation in nominating her.

Councillor Laban, on behalf of the Conservative Group, endorsed the comments of Councillor Taylor and said that she had great respect for Councillor Hamilton. She had worked with her when Councillor Hamilton was Cabinet Member for Community Safety and Public Health and had joined her in supporting White Ribbon and International Women's days. She felt she was an excellent candidate, wished her the best of luck and hoped that she had a fantastic year as Mayor.

**AGREED** that Councillor Christine Hamilton be elected as Mayor of the London Borough of Enfield for the 2017/18 Municipal Year.

The motion was agreed unanimously (without a vote). Councillor Hamilton then made and signed a Declaration of Acceptance of Office and was invested with the badge of office by the retiring Mayor, Councillor Lappage.

### 5

#### **MAYOR'S ACCEPTANCE SPEECH**

The Mayor gave her acceptance speech.

##### **1. Welcome and Thanks**

The Mayor began by welcoming her distinguished guests, family, friends, colleagues and fellow councillors to the Civic Centre and thanking them for being there that evening.

The Mayor said that she was proud and honoured to stand as elected Mayor of Enfield and first citizen of the borough. She pledged to represent with great pride, conviction and dedication the great, vibrant and diverse borough of Enfield. She felt that her fellow councillors had bestowed a great privilege and responsibility upon her and she expressed her sincere thanks and appreciation to everyone for placing their trust in her.

The Mayor said that she took the responsibility and trust shown in her very seriously. She was committed to serving the people of the borough of Enfield to the best of her abilities with enthusiasm, compassion and devotion to the community. She thanked everyone individually and collectively for enabling her to take the Mayoral Office for a year.

The Mayor thanked her entire family, her good/kind husband Ian, her children David and Joanne and her grandchildren who were there on the night, Isla, Tom and John. She sent good wishes to her grandson Laurie who was sitting

his first GCSE on the following day at the age of 15 and congratulated him for achieving a black belt in Karate a few weeks ago. If he ever should decide to enter public life, these nimble skills, with their focus on self-defence, would undoubtedly be of great use to him.

The Mayor thanked her other friends and family members for their tireless support and understanding over the last 7 years, in her political role as a councillor, a cabinet member for 3 years and as deputy mayor last year. She thanked her close friend Joan Ryan and her number two son Adrian who had been most helpful. She was also delighted to welcome daughter number two, Zoe, and her mother Helen.

The Mayor said that she had appointed her hard working husband Ian as her consort, together with her lovely daughter Jo, who worked for Capel Manor and was the mother of three in Enfield.

The Mayor thanked Asmat Hussain, Assistant Director of Legal and Governance Services, and wished her every success in her new role in Tower Hamlets. She said that she would miss her and wished her good luck in her future role. She welcomed and thanked Jayne Middleton-Albooye and the officers Kathy Constantinou, Koulla Panaretou and Nicola Lowther, in the Mayor's Office, and Democratic Services for their invaluable help and support during her year as deputy mayor and said a big thank you also to Shaun Rogan (Head of Strategy, Partnerships, Engagement and Consultation) for his help on Enfield Cares.

## **2. History**

The Mayor said that as a young girl born in Wigan, she had been a rugby league fan and had regularly attended games in the stadium, in the middle of the town with famous players. The team had won cups every year with stars like Billy Boston. In 1966 she became a football fan because England won the World Cup. She said that she remembered every game, up to the magic final.

The Mayor still supported her local football club Wigan Athletic (who won the FA cup in 2013, then fell out of the premiership). But her number one football team was now Enfield Town who did so well this season only to be pipped in the play-offs by Dulwich Hamlet. She loved live football and was impressed with Enfield having the first club in England owned and run by fans and supporters. The saving of the club by supporters was led by an old Unison friend of hers, David Bryant who was still a board member.

The Mayor said that she had come a long way since first coming to London from Wigan in 1968. She had met her lovely husband and married him in 1970. Moved to Edmonton in 1975 where their children attended local primary schools. They were both at Churchbury Primary School then Joanne went to Edmonton County and David to Chase Boys. This was a spring board from which they both, following time at university, achieved successful careers. David at Reading and Joanne at Liverpool.

Following her further education at Enfield and Barnet Colleges, she started from the mid 1980's, her career in the NHS working at North Middlesex Hospital running the Enfield/Haringey Nurse Bank before moving on to Enfield and Haringey Public Health Authority, where she was lead officer. She then moved into the Barnet, Enfield and Haringey Strategic Health Authority where she was manager and support at Board level. At the start of her NHS career, she became a NALGO/Unison trade union representative, followed later by branch secretary. She thanked Pete Sutton, there on the evening, for his help and support in the Union. Towards the end of her career, she worked as a full time Unison negotiating officer with the NHS during a time of re-organisation. She represented members through a long time of change and hoped that she had helped them in those transitional years. She said that she was still passionate about and cared about the NHS and would visit Enfield hospitals and health centres as part of her new role.

In 2007 she became a magistrate in North East London and a Childline counsellor.

Experiencing these issues led to her in 2010 to becoming a councillor in Enfield where she still enjoyed talking and listening, representing and supporting Enfield people, especially in the Highway ward which she represented. She said that it was so rewarding being able to represent local people and make some contribution to making their lives easier. She hoped that this would carry forward into her year as the borough's Mayor.

### **3. Enfield Cares – The Mayor's Charity**

The Mayor said that coming from a background that was strongly linked to delivering public services, supporting community wellbeing, including the NHS and trade unions, she had decided that her theme for the new civic year would be "Enfield Cares". She believed that her term as Mayor presented a great opportunity to raise the profile of and celebrate the role of care and caring in the Enfield community in all its forms. It would also allow members to make it clear to all residents that they were not alone: that whether caring or being in receipt of support that they were valued and that Enfield was a place that cares for and about them.

She hoped that over the course of the next 12 months that they could ensure that through Enfield Cares they could increase the level of local understanding on a range of issues that could often go unsung or that people were unaware of. She said that it was her intention to make Enfield Cares a broad and inclusive approach that would include a diverse range of topics and activities and that these could include:

- Recognising and celebrating the contribution made by carers in Enfield both old and young.
- Looking at the role of community based support schemes to those facing the challenge of handling mental illness.

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- Highlighting the work of local groups which helped people to live independently or assist those who could no longer do so.
- Raising awareness of the outreach and assistance available to young people who face bullying, to those dealing with domestic violence or living in the shadow of hate crime.
- Working with community groups in all their diversity to encourage even higher levels of volunteering in caring activities.

The Mayor hoped that as well as raising awareness and celebrating the achievement of those who had made her proud to live in Enfield that they could raise funds during the year that could be passed back into the community. This would give some support to activities and services that are vital to many residents and she hoped that she could contribute to making them sustainable into the future.

The Mayor believed that the issues that underpinned Enfield Cares as a theme were real and pressing. To give an example, this week was mental health awareness week. The mental health foundation had said that 10% of children and young people had mental health problems and that mental health problems were the leading cause of sickness and absence in the UK. This often invisible problem was one that the Mayor believed the Council had a duty to help highlight and to try and find a positive contribution to solving.

It was widely acknowledged that the challenge to society of helping those with mental illness was one of the great issues of our times. She hoped that Enfield Cares could play a role in helping people find a voice in that debate and that barriers could be broken down, however small to ensure that Enfield was a place that had great empathy with those facing challenge in their lives.

She believed that a successful year of diverse activities and awareness raising in the borough could show that Enfield Cares and that we all had a stake in trying to ensure that everyone had the best possible quality of life in the borough. She believed that when most vulnerable people were supported, understood and given help and care by the community everybody wins.

As well as the wonderful array of local community groups, she would also be seeking to work with a range of local and national charities to help get the message across to a wider audience. She believed that by working with those who were on the front line in giving support to individuals and families it would be possible to make the next 12 months a year of positive change. She was sure that it would be possible to make people proud to care, inspire them to help others and ensure that much needed recognition could be given to those in Enfield who gave so much to their families and to their local communities and in doing so made Enfield such a terrific place to live.

The Mayor asked members to please watch this space as the programme for the year was developed and to think what they might be able to do to make it a success. She wanted to hear from them.

Finally, the Mayor vowed to serve the London Borough of Enfield as its Mayor to the best of her ability and promised to support and encourage all the agencies and voluntary sector organisations that worked tirelessly to provide excellent services to those who needed it most in our fine borough. She thanked everyone again for their valued support, said please enjoy the evening ahead and toasted them all with huge thanks and immense gratitude.

## **6**

### **APPOINTMENTS**

#### **5.1 Appointment of Mayor's Consorts**

The Mayor announced the appointment of Ian and Joanne Hamilton as her Consorts for the 2017/18 Municipal Year. She then invested them with the badge of office.

#### **5.2 Appointment of Deputy Mayor**

The Mayor confirmed the appointment of Councillor Doris Jiagge as Deputy Mayor for the 2017/18 Municipal Year. The Deputy Mayor then made and signed a Declaration of Acceptance of Office and was invested by the Mayor with her badge of office.

Councillor Jiagge thanked the Mayor for her appointment. She congratulated Christine Hamilton on being the new Mayor and said that she was honoured and privileged to be appointed to the Office of Deputy Mayor of the beautiful and diverse borough of Enfield which she accepted whole heartedly and said that she was really humbled to accept.

She thanked everyone who had seen the potential in her and believed that she spoke for both herself and the Mayor when she said that they would work together in a supportive and cohesive way to reflect the attributes of Enfieldians.

#### **5.3 Appointment of Deputy Mayor's Consorts**

The Deputy Mayor announced the appointment of Jeramiah Jiagge-Takyi and Jessica Jiagge-Takyi as her Consort for the 2017/18 Municipal Year, and invested them with the badges of office.

#### **5.4 Appointment of Deputy Leader and Cabinet**

Councillor Taylor confirmed the appointments as set out below and detailed on the yellow list tabled under agenda item 12.1:

Deputy Leader – Councillor Achilleas Georgiou

Cabinet Member for Health & Social Care - Councillor Alev Cazimoglu

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Cabinet Member for Economic Regeneration & Business Development –  
Councillor Alan Sitkin

Cabinet Member for Education, Children’s Services and Protection –  
Councillor Ayfer Orhan

Cabinet Member for Community Arts and Culture – Councillor Yasemin Brett

Cabinet Member for Community Safety and Public Health – Councillor Krystle Fonyonga

Cabinet Member for Environment – Councillor Daniel Anderson

Cabinet Member for Finance and Efficiency – Councillor Dino Lemonides

Cabinet Member for Housing & Housing Regeneration – Councillor Ahmet Oykener.

### **7**

#### **PRESENTATION OF THE PAST MAYOR AND PAST MAYOR'S CONSORT BADGES**

The Mayor presented past Mayor’s and Mayors Consort badges and certificates recording the Council’s appreciation to the retiring Mayor, Councillor Bernadette Lappage and her Consorts Edward and Andrew Lappage.

The Mayor, on behalf of the Council, thanked them for the work they had undertaken during the 2016/17 Municipal Year.

The Leaders of both Groups were also presented with a token of appreciation for their support over the year and the past mayor with a bouquet of flowers.

### **8**

#### **MAYORS ANNOUNCEMENTS IN CONNECTION WITH THE ORDINARY COUNCIL BUSINESS**

The Mayor made an announcement about the Enfield Night Hike which was being held on Friday 12 May 2017, starting at the Civic Centre. Further details were available from the Mayor’s Office.

### **9**

#### **TRIBUTES TO ROB LEAK, RETIRING CHIEF EXECUTIVE**

Councillor Taylor payed tribute to Rob Leak, retiring Chief Executive, as one of the longest serving chief executives in London, outliving three prime ministers.

Councillor Taylor said that Rob had the highest levels of integrity, commitment and sense of fairness, a can do attitude. Councillor Taylor thanked him for the

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work he had done at Enfield working with both Labour and Conservative administrations. Being Chief Executive was difficult, a cross between a permanent secretary in the civil service, a commercial managing director and a social worker. Each role was needed and it was a measure of Rob's success that he had managed all of them well.

He had bought valuable experience from Lambeth Council and before that from the private sector, being both entrepreneurial and caring.

He had spent over 300 hours in Council meetings, for which Councillor Taylor thought that he deserved a special medal. For the future he had a series of projects in mind, planned for the rest of the year and then he might look back with nostalgia on his years at Enfield.

Councillor Taylor thanked Rob Leak personally for his major contribution to the borough, for dealing well with the difficult issues he had had to grapple with. A Leader of the Council needed to be able to trust his chief executive and it was the highest testimony that he could give, that he trusted Rob.

Councillor Rye endorsed everything that Councillor Taylor had said. He felt that Rob Leak had been an exemplary chief executive, acting as a father to other chief executives across London. He was held in high regard. He was proactive, committed and driven, focussed on the residents and outcomes. He was accountable for the work he had done and for the work of the officers, impartial, open handed.

When Councillor Rye had been leader, he had had a regular meeting on a Friday evening, between 4-7. It had been a dangerous slot for officers, but they had had fun as well. Rob was also dangerous company when driving, but a committed family man, father and grandfather.

Public service was losing a great servant. Rob Leak had done a great job which was much appreciated.

### **10 MINUTES**

**AGREED** that the minutes of the meeting held on Thursday 6 April 2017 be confirmed and signed as a correct record.

### **11 MEMBERS ALLOWANCES SCHEME**

Councillor Taylor moved and Councillor Laban seconded a proposal on Members Allowances.

#### NOTED

1. The Members Allowances Scheme forms Part 6 of the Constitution. Paragraph 6.3 (c) states that "Annual Increases in Allowances will be

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linked to average earnings, for the period ending the previous March of each year. New rates will be effective from the new municipal year.”

2. When considering the Scheme for the 2015/16 financial year, Council resolved “That the current Members Allowances Scheme is reapproved and that the automatic increase in allowances by the average earnings as at March not be implemented for the 2015/16 municipal year.”
3. Council were asked to consider the level of allowances payable under the scheme for 2017/18.

**AGREED** to confirm that the automatic increase in allowances by the average earnings as at March is again not implemented and to re-approve the current Members Allowances Scheme for the 2017/18 financial year, as set out in Part 6 of the Constitution on that basis.

## 12

### **APPOINTMENT OF THE CHIEF EXECUTIVE**

Councillor Taylor moved and Councillor Laban seconded a report of the Assistant Director Human Resources on the appointment of a new chief executive for the Council. (Report No: 2)

#### NOTED

1. Councillor Taylor thanked all members of the appointment panel for their collective work during the appropriately long approach to the appointment, though the various processes and stages, before agreement on the new appointment.
2. He was certain that this would be a good appointment and that Ian Davis would perform his role brilliantly. He looked forward to a long relationship. Ian knew the authority well and also the issues in the short to medium term that will have to be faced: including the difficulties around funding but also the new opportunities. He was confident that Ian would be a “can do” chief executive and would deliver the Council’s objectives.
3. On behalf of all the Council, Councillor Taylor, recommended the appointment for all to endorse and wished Ian good luck.
4. Councillor Laban endorsed all that Councillor Taylor had said. The appointment process had been thorough and she knew that Ian Davis was the best candidate. She had known his work for a number of years and trusted him.

#### **AGREED** that

1. Ian Davis be appointed as the Council’s Chief Executive and Head of Paid Service (CE) with effect from 1 June 2017.

2. The appointment be made under the terms and conditions agreed by the Joint Negotiating Committee for Chief Executives of Local Authorities, as supplemented by the Council's own terms. The salary on appointment would be £185,000 per year.

### 13

#### **MEMBERSHIP OF COMMITTEES AND PANELS**

Councillor Stewart moved and Councillor Vince seconded the report of the Executive Director of Finance, Resources & Customer Services (No.1) seeking Council approval to determine the constitution and political balance of the committees, joint committees and panels that had been set up for discharge of the Council's functions.

#### **AGREED**

1. That the seats allocated to each political party on the committees and boards to which Section 15 of the Local Government and Housing Act 1989 apply, be approved as set out in Appendix A of the report.
2. That in accordance with paragraph 3.3 of the report, the Council resolves (without dissent) that the rules of political proportionality should not apply to those bodies marked with an \* in Appendix A of the report.

### 14

#### **APPOINTMENT OF COUNCIL BODIES FOR 2017/18**

##### **1.1 Appointment of Council Bodies 2017/18: Committee Membership list**

Councillor Stewart moved and Councillor Vince seconded the list of Council bodies to be established and membership appointments for the 2017/18 Municipal Year.

**AGREED** to the establishment of the Council bodies for the 2017/18 Municipal Year and appointment of their memberships, as set out on the yellow list tabled at the meeting.

##### **1.2 Appointment of Council Bodies 2017/18: Terms of Reference**

**AGREED** to confirm the terms of reference of those bodies as set out in Part 2 of the Council's Constitution.

**15**

**REPRESENTATIONS ON OTHER BODIES AND ORGANISATIONS FOR 2017/8**

Councillor Stewart moved and Councillor Vince seconded the list of nominations for appointments to outside bodies for the 2017/18 Municipal Year.

**AGREED** the Council's representation on outside bodies, as detailed on the green list tabled at the meeting.

**16**

**COUNCIL SCHEME OF DELEGATION**

Councillor Stewart moved and Councillor Vince seconded the authority's scheme of delegation.

**AGREED** the authority's Scheme of Delegation, as set out in Part 3 (pages 3-2 to 3-13) of the Constitution.

**17**

**COUNCILLOR'S QUESTION TIME**

1.1 Urgent Questions

None received.

1.2 Questions by Councillors

None received.

**18**

**MOTIONS**

None received.

**19**

**CALENDAR OF MEETINGS**

**NOTED** the calendar of meetings included indicative dates for future meetings of the Council up until May 2018.

**AGREED**

1. The calendar of meetings of the Council, including the next Council meeting, which had been scheduled for Wednesday 14 June 2017.
2. That approval of any further amendments to the calendar be delegated to the Executive Director of Finance, Resources and Customer Services, in consultation with both party groups.

**20**

**CALLED IN DECISIONS**

None received

**21**

**DATE OF NEXT MEETING**

NOTED that the next meeting of the Council would be held at 7pm on Wednesday 14 June 2017 at the Civic Centre.